ANNUAL REPORT FISCAL YEAR 2018

of Arlington, Alexandria, and Falls Church
A MESSAGE FROM THE EXECUTIVE DIRECTOR

Dear Friends,

Thank you for making fiscal year 2018 another incredible year! I am proud to share with you all of the successes and accomplishments that OAR participants have achieved this fiscal year through your generosity!

Your support made it possible to be on the journey with 2,014 participants including 635 men and women who received Reentry assistance, both pre and post-release, and 1,432 men, women, boys and girls, who were enrolled in our Community Service Program.

This fiscal year was the third year of the Intensive Reentry Program (IRP). This program focuses on individuals at medium to high risk of re-incarceration, determined by a national assessment tool. I am pleased to share with you that our program has a very low recidivism rate of 14%, which is much lower in comparison to the national 54% for the same population. After three years, we are so thrilled that this intensive approach is significantly reducing recidivism for participants, changing lives, and strengthening the community!

As you browse the pages ahead, please consider what you can do to continue your support of OAR. There are many opportunities that lie ahead. I hope you will get inspired and empowered by the amazing accomplishments of the participants that are only possible thanks to you. We can all feel proud of what we have accomplished this year together!

Many thanks,

Elizabeth Jones Valderrama, MA, CVA
Executive Director

OUR VISION STATEMENT

OAR envisions a safe and thriving community where those impacted by the criminal justice system enjoy equal civil and human rights.

FY18 ANNUAL REPORT

Letter from the Executive Director........2
Community Service..........................3
Reentry Services............................4
Get Involved................................5
Your Impact................................6
Highlights....................................7
By the Numbers & Financials...........8
Donors........................................9
Community Service Sites................12
Volunteers..................................13
Meet the OAR Team & Board...........15
COMMUNITY SERVICE

Based on the restorative justice model, OAR’s community service program provides individuals with the opportunity to give back to their community and provide a meaningful service for the greater benefit of all. OAR works with the Arlington County and City of Falls Church courts to offer community service as an alternative form of sentencing to keep individuals out of incarceration and as a way for individuals to pay back court costs after incarceration with limited resources. OAR’s community service program has an 89% successful completion rate and individuals enrolled in the program work with over 300 nonprofits, faith-based organizations, and government agencies within the DC metro area and beyond.

JANICE’S STORY

Janice had over 220 hours of community service to complete in lieu of court costs for a case that originated in 2004. Since she was previously incarcerated and unable to pay, her court costs and interest rates accumulated over time. Janice owed nearly $5,000 when she was released from incarceration in 2017. With no job, Janice had no means to pay off these costs, so she petitioned the courts to allow her to complete community service hours through OAR to pay off her court costs. Janice met with an OAR Case Manager who helped her through the entire process. With hard work and dedication, Janice was able to complete all of her community service hours at a local church and food bank. While completing her hours, Janice was able to stay out of incarceration and even secured a full-time job with benefits! Her new income allowed her to pay restitution to the individuals involved in her case. Additionally, OAR helped Janice enter into and complete a sober living program and she successfully completed her probation with Arlington County. Janice’s case was successfully closed in November 2017 and she expressed her gratitude to OAR for helping her along the way. She even reported to her Case Manager that she will continue to volunteer and give back to her community. Janice’s successes were possible because of your support and dedication.

COMMUNITY SERVICE PARTICIPANTS VOLUNTEERED AT OVER 100 COMMUNITY BASED EVENTS IN FY18
OAR provides pre-release programs inside local detention facilities and the closest prison releasing individuals to Arlington, Alexandria, and Falls Church including classes in essential life skills areas, as well as case management and employment services. Transition assistance, employment coaching, and case management are also provided to individuals currently and previously incarcerated and their families in hopes of a successful and safe reentry back into the community.

**EZRA’S STORY**

Ezra’s involvement with the criminal justice system began at the age 12 with a variety of drug related charges. He was finishing two five-year sentences at Coffeewood Correctional Center when he began working with OAR. For 10 months prior to his release, Ezra met with OAR staff once a week, every week, for two-hour sessions. During these weekly sessions, Ezra worked with his OAR Coach on building employment skills so he could find a job after his release.

Ezra also worked with his OAR Coach on addressing long-term issues he had been struggling with, such as coping with the loss of his mother and older brother during his period of incarceration, through self-reflection and motivational therapy. During one of his coaching sessions Ezra stated, “When I talk I can tell that you are listening and care about what I’m saying. While I’m here in this room, I forget that I’m in a prison.”

After his release, Ezra continued to work with OAR to find employment and to successfully reenter. OAR continued to provide Ezra with employment coaching and helped him attain professional attire that he could wear to interviews and his new job. OAR also provided Ezra with a cell phone, transportation assistance, and clothing. A month after his release, Ezra was hired for a full-time job at a local business, obtained stable housing, and reunited with his children with the help of the OAR team and OAR supporters.

Despite his many hardships, Ezra is flourishing and is motivated to keep doing well for himself and his family. When talking about his period of incarceration, Ezra stated, “Doing time is easy, but coming home and starting from scratch is tough. There are two ways that I can approach this situation, I can either hold my head up high and grind it out, or I can do what I used to do and get myself in trouble again. Coming back to prison or somebody’s jail is not an option for me this time.”
YOUR SUPPORT MATTERS!

DONATE
Online: http://bit.ly/oardonate
By Mail: Make a check payable to "OAR."

JOIN US
Visit http://bit.ly/oarupcomingevents to stay up to date with our latest events!

HOST
an event or fundraiser for us!
Such as a shoe drive, or a toiletry drive for participants returning home from incarceration.

ORGANIZE
a Metro fare card or gift card drive for OAR. Call for the list of needed items.
“I am very thankful and appreciative for Project Christmas Angel for providing this opportunity to give my kids gifts this Christmas and letting the kids know that even though I’m not there, I am still thinking of them. Thank you very much.”

-Parent in the Arlington County Detention Facility

“Thank you OAR for all your help and kindness through what has been the most difficult time in my life. I’m grateful to OAR especially for the chance I was given and I am going to do everything I can to appreciate this great gift.”

-OAR Community Service Participant

“No one has encouraged me like this before. Thank you for helping me achieve more today than I have in a week.”

-OAR Reentry Participant

“I would just like to say thank you for being able to make this possible and for taking some pressure and stress from me and my kids’ mother. Most importantly, for putting a smile on all these kids faces knowing that they will be prepared for school. Thank you and God bless!!”

-Parent in the Arlington County Detention Facility
FY18 HIGHLIGHTS

OAR supporters ride to raise funds and awareness for second chances for men and women returning home from incarceration at OAR’s “Cycle for Second Chances” event

Honorary Co-Chairs, Senator Adam Ebbin and Senator Barbara Favola speak at OAR’s 2018 Second Chance Fundraising Breakfast

Mount Zion Baptist Church Creative Arts Ministries Choir singing for second chances at OAR’s “Sing Out for Second Chances” event

Community volunteers gather to pack new backpacks and school supplies for children of parents incarcerated for OAR’s Project Backpack

Thanksgiving food kits for Reentry participants donated by St. Mary’s Episcopal Church in Arlington

A letter from a parent incarcerated in the Arlington County Detention Facility on what OAR’s Project Christmas Angel means to them and their family
FY18
BY THE NUMBERS

2,014
Participants worked with OAR

1,432
Participants enrolled in the Community Service Program

$2.5M
Worth of community service work was given back to the community

89%
Successful completion rate for community service participants

635
Participants received Reentry assistance, both pre and post-release

14%
Recidivism rate for the Intensive Reentry Program (IRP)

FINANCIALS

FY 2018 Income
$1,536,305

FY 2018 Expenses
$1,460,030

Income

Investment/Misc
1%

Community Service Participant Insurance Fees
3%

Corporate
2%

Foundations
6%

Faith Based & Civic Organizations
4%

In-Kind
16%

Government
52%

Management & General
13%

Fundraising
7%

Community Service
21%

Reentry
37%

Education & Outreach
22%

In-Kind
16%

Government
52%

Management & General
13%

Fundraising
7%

Community Service
21%

Reentry
37%

Education & Outreach
22%
THANK YOU FY18 DONORS!
JULY 1, 2017 - JUNE 30, 2018

Businesses, Foundations, and Government (Giving/Pledging $5,000 or more)
ACT for Alexandria
Arlington Community Development Fund
Arlington Community Foundation
Arlington County Government
Arlington County Sheriff's Office
Carithers Foundation
Caruthers Foundation
Christ Church of Alexandria
City of Alexandria
City of Falls Church
Commonwealth of Virginia
Deloitte
Dell Giving
DTS
Faith Lutheran Church
Jack R. Anderson Foundation
Mount Olivet United Methodist Church
Peter & Mary Levin Family Foundation
St Mary's Episcopal Church
The Geary-Olivera Family Foundation
Van Metre Companies Foundation, Inc.

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Smith, Rosalie & Juhl, Lynn
Steinbrick, Katy

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(Accepting donations/pledges of at least $1,000 per year for five years)
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Fium, Jennifer
Fuller, Gerry & Carol
Grooms Edmonds, Ellen
Hayes, Don
Janepaul, Nina
Jones, Valdemar, Elizabeth
Katsou, Joseph and Rebecca
Kelio, Lindsey
Kelsch, Joan
Keydell, Kris & Gerber, Janet
Killian, David
Kinnin Kirk, Ellen
Morley, Chuck & Gregory, Christine
O'Brien, Morgan & Brooks
Olsen, Susan
Parry, Paul
Peterson, Carla
Price, Vicki
Pyatt, Erica
Raphael Abigail
Robb, Lucinda & Florio, Lars
Robertson, Catherine & Rice
William
Shuman, William & Monica
Stone, Henry Koenig
Sutton, John & Christine
Tostanoski, Dee Dee
Wiley, Dave

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AmazonSmile Foundation
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Appleby, Chuck & Sheri
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Arlington Community Federal Credit Union
Arlington County Bar Foundation
Arlington Optimist Club
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Boder, Alison
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Rose, Jr, William Alfred
Rosenthal, Daniel
Roudik, Robert
Rubin, Wendy
Rue, Rebecca
Rugala, Michael & Silbert, Kathleen
Ruhe, Shirley & Jonathan
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Ryan, Elizabeth
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White, Nancy & Bryan, John
Whitfield, Ceesy
Whittaker, Kim
Wholey, Joseph & Margaret
Wiggins, Elaine
Wilkes, Leslie
Willig, Stephanie
Wilson, Dawn & Whitney
Wilson, Elton & Cheryl
Wilson, Blake
Winston, William
Woman's Club of Arlington
Woods, Catherine
Woods, Tiana Melvina
Woody, James
Worthey, Zakya
Wright, Julia
Yelle, Setareh
Zenon Church

YOUR SUPPORT MEANS EVERYTHING!
THANK YOU FOR ALL WE HAVE ACCOMPLISHED TOGETHER
Community service participants contribute over 120,000 hours to nonprofit, government, and faith-based organizations each year, saving them over $2 million.
OAR wouldn't be able to function if it weren't for the help and support of our many volunteers!

Abbott, Henry
Abraha, Toutou
Adams, Jenni
Ahern, Elizabeth
Alvarez, Glenda
Ancalone, Julia
Arnall, Cail
Arthur, Beth
Ashford, Ellie
Assante, Carole
Baldanzi, Stephanie
Barahona, Kevin
Bates, Kathy
Bates, Ken
Bates, Mike
Bates, Richie
Bates, Tierney
Battle, Karin
Beacon, Casey
Berenjkar, Hamid
Berry, Sheila
Blitch, Ted
Blacksten, Ric
Borton, Lynn
Brantley, Lee Anne
Brewer, Adam
Brey, Megan
Brink, Bob
Broufi, Michael
Brown, David
Brown, Katie
Brown, Tacey
Brown, Theo
Brownfield, Burke
Burk, Deborah
Bursik, Carol
Burt, Janet
Busch, Oscar
Busch, Tatiana
Buss, Char
Butenas, John
Cable, Dan
Callender, Ariane
Carlson, Carolyn
Cataldi, Rebecca
Cavanaugh, Susan
Chacaltana, Alex
Chanaki, Amber
Clark, Margaret
Cleva, Sandy
Cole, Sally
Coleman, Nelia
Conklin, Earl
Connell, David
Cooper, Maggie
Core, Ryan
Covington, Brett
Crittenden, Kelsey
Curtin, Mary Ellen
Czaja, Gabrielle
D’Alonzo, Lisa
D’Amico, Maria
Dahlstrom, Rob
Daly, Emmy Lu
Davis, Martha
Dawson, Deborah
Deal, Kathleen
Denning, Tim
DeLeon, Lorena
DeLeon, Reyna
Diffee, Mike
Dinunzio, Andy
Dolenc, Melissa
Downey, Andrea
Downing, Tania
Doyle, Kate
Draayer, Dawn
Dwyer, Dr. Rev. Kathy
Early, Steven
Edenhart, Shelly
Eggerz, Solveig
Escudero, Miguel
Evans, Jermaine
Falksen, Marilyn
Fall, Joyce
Famand, Hamed
Farr, Jay
Faulk, Lynette
Felker, Tim
Ferber, Faith
Feret, Tyler
Ferguson, Paul
Fitzgibbons, Ellen
Fleming, Donna
Friso, Lars
Fogarty, Bill
Fogarty, Elizabeth
Folsom, Jean
Folsom, Libby
Fox, Amy
Frantz, Betty
Cammack, David
Cell, Stephen
Ceres, Lauren
Cetek, Christine
Ceursten, Matt
Charbien, Cul
Cibson, Adam
Cibson, Andrew
Cibson, Anne
Cibson, Heidi
Cibson, Isla
Clowacki, Agatha
Cong, Jade
Cortman, Sheila
Crabman, Robert
Crandy, Brenda
Crau, Erika
Cray, Shanta
Crelott, Tiffany
Cuevara, Vilma
Cuzman, Yeselia
Hardt, Brice
Hardt, Cole
Hardt, Melissa
Hardwick, Amy
Hastings, Carlene
Hayes, Don
Henenberg, Karen
Hepler, Victoria
Herrmann, Anne
Herrity, Rachel
Hibbitts, Mary
Hite, Steven
Holt, Nan Elizabeth
Hook, Carol
Hook, Marcia
Hott, Sam
Jayatilake, Nadeeka
Jeew, Kumar
Johnson, Anthony
Johnson, Phyllis
Jones, Christian
Jones, Clady's
Jones, Johnny
Jones Hanna, Meade
Joyner, Nancy
Jurado, Myriam
Kadetsky, Laura
Kaputo, Megan
Kanachak, Alli
Kanof, Marisa
Katona, Joseph
Kaufman, Elizabeth
Kelin, Liz
Keller, Emmett
Keller, Meghan
Keller, Murphy
Kellely, Stefanie
Kenny, Peggy
Kennigian, Brittany
Kiami-O'Malley, Catherine
Kimbrill, Catherine,
King, Florence
Kohn, Sandi
Koplaik, Pam
Kornegay, Monde
Kotok, Sharon
Krembuszewski, Beata
Kruljac, Shani
Kurin, Jaclyn
Lamprey, Cherelle
Landberg, Michelle
Lazo-Villarreal, Cecilia
Lejuen, Cheri
Leonard, Katie
Leonzo, Maria
Levin-Alcorn, Paula
Levros, Vanessa
Lewis, Josh
Liu, Rebecca
Lohmeyer Aidan
Lohmeyer Bridget
Lohmeyer Patrick
Lohmeyer, Suzette
Lore Ryan
Low, Rochelle,
Lowrey, Barbara
Lui, Rebecca
Mack, James

Over 200 community volunteers and OAR Board and staff wrap holiday gifts for children who have a parent incarcerated locally during OAR's Project Christmas Angel

OAR volunteers help at a number of different events throughout the year, including helping staff OAR's booth at the Arlington County Fair
OAR wouldn't be able to function if it weren't for the help and support of our many volunteers!

We would also like to thank the hundreds of volunteers who assist with special events and projects throughout the year!
MEET THE OAR TEAM

<table>
<thead>
<tr>
<th>Ashley Adkins</th>
<th>Saul Gonzalez</th>
<th>Mustafa Saboor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director of</td>
<td>Community Service</td>
<td>Pre-Release Services</td>
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<tr>
<td>Pre-Release Services</td>
<td>Case Manager</td>
<td>Coach</td>
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<tr>
<td>Mike Bates</td>
<td>Elizabeth Jones Valderrama</td>
<td>Philippe Simon</td>
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<tr>
<td>Reentry Emergency</td>
<td>Executive Director</td>
<td>Director of Transition</td>
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<td>Services Manager</td>
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<td>Services</td>
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<tr>
<td>Sandy Cleva</td>
<td>Stephannie Ku</td>
<td>Katy Steinbruck</td>
</tr>
<tr>
<td>Development &amp; Outreach</td>
<td>Development &amp; Outreach</td>
<td>Deputy Director</td>
</tr>
<tr>
<td>Grants Associate</td>
<td>Senior Associate</td>
<td></td>
</tr>
<tr>
<td>Tamir Enkhbold</td>
<td>Irving Pereyra</td>
<td>Jennifer Vasquez</td>
</tr>
<tr>
<td>Administrative Assistant</td>
<td></td>
<td>Senior Community Service</td>
</tr>
<tr>
<td>Katie Farrell</td>
<td>Heather Pritchett</td>
<td>Case Manager</td>
</tr>
<tr>
<td>Director of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Community Service</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

OAR BOARD OF DIRECTORS

OFFICERS

| Susan Olson, Chair    | Wendy Webb, Treasurer                |
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| Management            |                                         |
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| Don Hayes              | Elizabeth Jones Valderrama            |
| Alexandria Police Department | OAR Executive Director               |

Thanks to those who rotated off the Board this fiscal year:
Alfred Taylor Jr., Sheila Berry, and Kate Miner
We are grateful for your years of service!
OAR
Strengthening Community Through Second Chances
1400 N. Uhle Street, Suite 704
Arlington, Virginia 22201
703.228.7030
www.OARonline.org
info@OARonline.org

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