



**WISHING YOU A JOYFUL 2024!  
+ PROGRAM SPOTLIGHT**  
JANUARY 2024

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**Happy 2024!**

Reflecting on this first month of the new year, we are grateful you are on this incredible journey with OAR. We hope that the rest of 2024 brings you many moments of joy, love, and liberation, and we can't wait to share more about OAR's journey with you throughout this year.

We would love to share more about OAR's Upstream journey with you as we continue our efforts in racial justice, liberation, advocacy, and more in the community. We are also still taking registration for the upcoming cohort session (Feb-Apr 2024) for our BILAM (Black, Indigenous, Latinx/e/o/a, Asian, and Multicultural) Liberation Virtual Cohort; make sure to register today! Below is more information on our Upstream journey and updates about [OAR's Racial Justice and Liberation Virtual Cohorts](#).

Thank you for being with us on this journey. We are sending an abundance of happiness and health to you and your loved ones.

- OAR Collective

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**Program Spotlight: OAR Upstream**

Dismantling racism, and seeking justice  
and liberation **for all.**

OAR



OAR is a Collective, non-dominant, decolonizing, pro-Black, racially just, radically joyful, deeply loving, come-as-you-are, liberated organization that puts participants first. We are on the journey with participants of all genders and their families impacted by mass incarceration and work to dismantle racism across all systems, especially the criminal legal system. Our "Upstream" work consists of our efforts in racial justice and liberation and we embrace racial justice and liberation in every aspect of our work, programs, and culture.

We lift the voices of Black, Indigenous, Latinx/e/o/a, Asian, and Multicultural (BILAM) people who have experienced racism and other intersecting forms of marginalization and challenge white people (WP) and those who have benefited from personal and systemic racism to become leaders in dismantling injustice and redressing the harm caused by personal racism.

Our Upstream Efforts include facilitating multiple intensive 10-week virtual learning cohorts for community members and especially those working in law enforcement and the criminal legal system that address liberation and dismantling whiteness. For more on OAR's efforts both Upstream and Downstream, [click here](#) to watch our video that provides a deeper explanation of our journey.

[Click here to watch OAR's Upstream Downstream Video](#)

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## Register Today for OAR's Upcoming BILAM Liberation Cohort

As a part of OAR's Upstream efforts, we host 3-Month Racial Justice + Liberation Virtual cohorts that offer a space for community and liberation for all, and address racial patterns that are embedded in our lives and systems.

We are currently taking applications for our upcoming Feb-Apr 2024 **BILAM (Black, Indigenous, Latinx/e/o/a, Asian, and Multicultural) Liberation Virtual Cohort only**. For anyone who has already gone through one of our cohort sessions and would like to come back for another session, all graduates are welcome!

**BILAM Liberation Cohort Start Date:** Thursday, February 22, 2024  
*occurs every Thursdays, 1-4pm (EST)*

For more information on our cohorts, to apply, or sponsor a participant, [click here](#) or email [racialjustice@oaronline.org](mailto:racialjustice@oaronline.org).

[Click here to register for OAR's Upcoming BILAM Liberation Cohort](#)

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### SUPPORT OAR

1. Make a monetary donation to OAR by clicking [here](#)
2. Donate [Target](#) and/or [Amazon](#) gift cards in increments of \$10 each for OAR participants
3. Shop on our Amazon Wish List: [OAR's Amazon Wish List](#)
4. Donate through United Way designation #8078 (additional fees by UW are applied and come out of your donation)
5. Donate through CFC designation #26226 (additional fees by CFC are applied)
6. Give from your retirement accounts. Please use our legal name and EIN ID #54-1024562.
7. Add OAR to your will to have your legacy and love for OAR continue.
8. Host a fundraiser: On Facebook, for a special occasion. Reach out and we will walk you through it.
9. Follow us @OARJustice on our social media channels
10. Attend a free 1-hour virtual OAR Tour or an OAR Event and bring your friends: <http://oaronline.org/oar-tours-upcoming-events/>

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### MORE ABOUT OAR

*OAR is a community-based nonprofit organization that envisions a safe & thriving community where those impacted by the legal system enjoy equal civil & human rights. Through our Upstream work, we are confronting & dismantling individual racism & racism in the legal system & across all systems. Our Downstream work allows us to be on the journey with individuals returning from incarceration & their families. We also offer alternative sentencing options (including community service) and diversion programs so people can avoid the trauma of incarceration & instead help the community thrive.*

*OAR is a Collective, non-dominant, decolonizing, pro-Black, racially just, radically joyful, deeply loving, come as you are, liberated organization that puts participants first. We center authentic and fully engaged relationships with all members of the OAR community.*

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### **Our Contact Information**

\*{{Organization Name}}\*  
\*{{Organization Address}}\*  
\*{{Organization Phone}}\*  
\*{{Organization Website}}\*

\*{{Unsubscribe}}\*

### **Follow OAR on Social Media!**



### **OAR Walk-In Hours**

**Monday – Friday | 10:30am-12:00pm, 1:00pm-3:00pm**